POSITION ANNOUNCEMENT

- Title: Software Engineer
- Category: Full time position
- Reports to: Chief Community Officer
- Location: Kansas City, Missouri

Introduction

Nearly one billion people – about one in eight – lack access to clean water. More than twice that many, 2.5 billion people, don't have access to a toilet. These are the people Water.org serves. We are a global nonprofit based in Kansas City, MO and around the world working to ensure safe water and basic sanitation for all. We go beyond traditional approaches to clean water and sanitation, focusing on addressing the underlying causes of this global crisis and innovating to deliver large-scale and sustainable change. Co-founded by Gary White and Matt Damon in 2009, Water.org represents the coming together of two organizations - Water Partners International and H2O Africa. Together, these founding organizations have impacted more than 1.1 million lives and transformed thousands of communities in Africa, South Asia and Latin America. You can learn more at www.water.org.

Position Summary

The primary purpose of this role is to develop and maintain software systems that improve stakeholder experiences which further the cause of Water.org. Using a variety of software development environments, this role will lead the back-office integration efforts of the organization in addition to contributing to user and donor-facing systems.

Reporting and Location

This position reports to the Chief Community Officer and is based in Kansas City, Missouri.

Key Responsibilities

- Implements online and mobile properties to the highest standards and availability.
- Optimizes online content and systems for performance and impact on a diversity of platforms.
- Collaborate with departmental customers to capture product requirements.
- Design, develop, and manage web-based systems that integrate .NET and open source data systems.

- Contribute to the Technology New Ventures effort to deploy systems closer to end-beneficiaries.
- Ensure systems integrate with standards-based APIs.
- Advocate for improved system performance on mobile devices.
- Project manage multiple simultaneous software development projects.

Qualifications

- BA/BS preferred with at least one-year relevant work experience.
- Direct work experience using SQL, PHP, Python/Django, jQuery, CSS, and HTML5.
- Detail-oriented capable of working independently and on deadline.
- Direct experience with the mobile web.

Additional Qualities

- World-view with a commitment to social justice and the eradication of poverty
- Superior communication skills, both written and oral.
- Demonstrated excellence at creative thinking, communication and interpersonal skills.
- Strong team orientation, with emphasis on both learning and sharing skills that will benefit organization as a whole.
- Self-starter; Works independently, takes initiative, action-oriented, and demonstrates an entrepreneurial spirit.
- Demonstrated flexibility and success in rapidly-changing environments.
- Demonstrated poise, maturity and judgment. Able to make solid decisions in the absence of full information.

Salary/Benefits

This position offers full-time benefits, including medical/dental insurance, life and disability insurance, and a retirement program. Salary will be based on education and experience, and will coincide with similar non-profit organizations in international development.

Application Information

Please go to http://careers.water.org to apply. Resumes will be reviewed as they are received.

NO PHONE CALLS PLEASE

Deadline: None, Position Open Until Filled.

Water.org is an equal opportunity employer. We do not discriminate on the basis of age, ethnicity, gender, nationality, religious belief, or sexual orientation.