

POSITION ANNOUNCEMENT

Position title: Director, Technology
Category: Full-time position
Reports to: President
Location: Kansas City, MO
Closing Date: Open until filled

About Water.org

Nearly 750 million people – about one in nine – lack access to safe water; 2.5 billion people lack access to a toilet. At Water.org, we are dedicated to changing this. Join us.

At Water.org we envision the day when everyone in the world can take a safe drink of water and experience the dignity of a toilet. For more than 20 years, we have been at the forefront of developing and delivering solutions to the water crisis. Founded by Gary White and Matt Damon, Water.org pioneers innovative, community-driven, and market-based solutions to ensure all people have access to safe water and sanitation; giving women hope, children health, and communities a future. To date, Water.org has positively transformed millions of lives in Africa, Asia, Latin America, and the Caribbean by providing access to safe water and sanitation. Learn more at www.water.org.

Water.org currently has 67 employees located in six countries, including the U.S. (offices in Kansas City and San Francisco; staff in other cities as well), India, Kenya, Indonesia, Peru, and Bangladesh.

Position Summary

This position will define and lead technology strategy and execution for Water.org, working to ensure that Water.org's internal IT systems support an efficient, best of class organization, and utilizing technology to help positively transform the lives of those in need. This senior-level individual will lead an emerging area within Water.org, building and leading a team of up to three by year's end. Success in this role will demand strategic partnership and collaboration with other Water.org leaders.

Key Responsibilities

- Provide vision that sets the tone and direction for the organization's use and application of technology and enhances organizational impact.
- Create, socialize, and implement a technology roadmap.
- Lead, build, and manage systems and technologies that humanize our programs for donors.
- Lead system administration function of day-to-day technology assets including enterprise systems, telephony and mobile.
- Develop and execute an information security plan that protects the confidentiality, integrity and availability of data and servers.
- Define and harmonize program, project, and field reporting through enhanced technology.
- Lead and manage the internal technology resources to enhance transparency, collaboration and coordination and to support the attainment of our organizational objectives.

- Includes development and maintenance of Water.org and related sites and technical execution of digital campaigns to support our fundraising, marketing, and advocacy initiatives.
- Explore and monitor trends, technologies, and social behaviors and their impact on achieving our mission. Act upon insights to further organizational objectives.
- Lead ideation and early partnering efforts with high potential information technology companies and partners.
- Other duties as assigned.
- Develop and facilitate trusted and effective relationships throughout the organization. Establish approaches that provide support and development to establish and sustain these relationships

Qualifications and Skills

- CS or MIS degree from top tier Computer Science program/university
- Minimum 12 years directing a Technology department.
- Demonstrated understanding of and experience with the full software development life cycle.
- Strong business acumen and demonstrated experience in efficiently achieving organizational goals using Technology.
- Deep understanding of and experience in using data and metrics to guide business decisions.
- Experience in making complex technical decisions with a good framework for determining the tradeoffs between in-house and cloud solutions.
- Solid understanding of security risks and familiarity with lists like OWASP Top 10.
- Strong collaborative orientation - excellent relationship-building skills.
- Demonstrated experience in managing technical teams.
- Excellent leadership, presentation and communication skills.
- Demonstrated effectiveness in leading change within organizations.
- Demonstrated success working in a growing, fast-paced entrepreneurial organization
- Self starter, with a bias for action and results
- Excellent organizational skills
- High ethical standards and commitment to Water.org core values

Salary/Benefits

This position offers full-time benefits, including medical/dental insurance, life and disability insurance, retirement program and periodic review for incentive pay based on organizational and personal achievement. Salary will be based on education and experience, and will coincide with similar nonprofit organizations in international development.

Application Information

Please go to <http://careers.water.org> to apply. Resumes will be reviewed as they are received.

NO PHONE CALLS PLEASE.

Deadline: None. Position open until filled.

Water.org is an equal opportunity employer. We do not discriminate on the basis of age, ethnicity, gender, nationality, religious belief or sexual orientation.