



Position Title: Web Developer

The Web Developer will further the cause of Water.org's mission by developing and producing best of class online experiences for staff, partners and donors. A primary focus of these efforts will be to find innovation solutions to optimize organizational efficiency through standardized systems. The position is located in Kansas City, Missouri and reports to the Chief Community Officer.

Specific areas of responsibility include:

Web Development and Maintenance

- + Implements and manages online properties to the highest standards and availability.
- + Develops custom systems, where needed, using standards-based languages and protocols.
- + Integrates front-office user tools with back-office data systems.
- + Optimizes online content and systems for performance and impact.
- + Manage support services for staff and local IT services.

Other Skills

- + Ability to lead multiple, long- and short-term projects simultaneously, to fixed deadlines.
- + Ability to plan, prioritize, coordinate, and manage work.
- + Ability to work unsupervised and to make decisions and solve problems independently, effectively and creatively.
- + Ability to work well under pressure.
- + Commitment to ethical standards and the organization's non-profit cause.

Qualifications:

- + A minimum of three years professional experience managing online systems.
- + Previous system integration experience with MS-Office systems and SQL Server databases.
- + Hands-on work experience setting up, maintaining and optimizing Apache servers.
- + Direct work experience using LAMP systems, SQL, CSS, XHTML, and XML.
- + Experience with developing and maintaining productive relationships with staff and partners.
- + Excellent verbal and written communication skills
- + World-view with a commitment to social justice and the eradication of poverty
- + Bachelors Degree preferred

Salary/Benefits

This position offers access to full-time benefits, including medical/dental insurance, life and disability insurance, and a retirement program. Salary will be based on education and experience, and will coincide with similar non-profit organizations in international development.

Application Information

Please visit careers.Water.org to apply online. Applications will be reviewed as they are received.

Water.org is an equal opportunity employer. We do not discriminate on the basis of age, ethnicity, gender, nationality, religious belief, or sexual orientation.

About Water.org

Water.org is a non-profit organization whose founders have transformed hundreds of communities in Africa, South Asia, and Latin America by providing access to safe water and sanitation. Founded by Matt Damon and Gary White, Water.org works with local partners to deliver innovative solutions for long-term success. Its microfinance-based WaterCredit Initiative is pioneering sustainable giving in the sector. Learn more at Water.org.

NO PHONE CALLS AND PRIMARIES ONLY PLEASE

Deadline: None, Position Open Until Filled.